



ORGANIZATION OF AMERICAN STATES

INTER-AMERICAN DRUG ABUSE CONTROL COMMISSION

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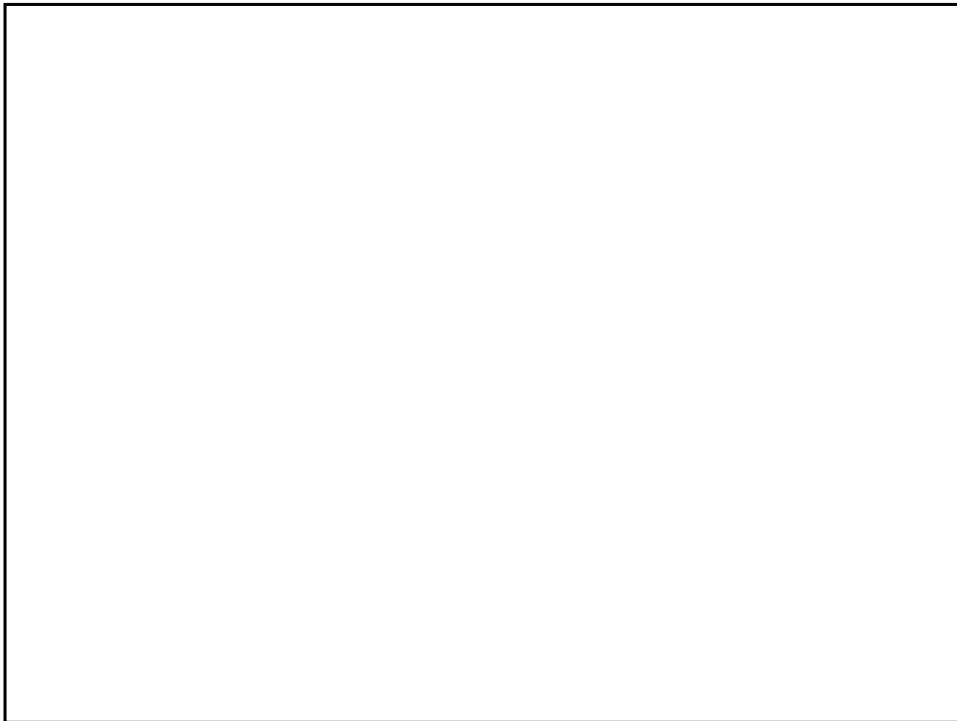
FORTY-FOURTH REGULAR SESSION
November 19 - 21, 2008
Santiago, Chile

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CICAD'S EXPERT GROUP ON DEMAND REDUCTION

Mr. James Mack

GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES, WASHINGTON, D.C. 20006



CICAD's Expert Group on Demand Reduction

§Tenth meeting held Chile, Sept. 29 – Oct. 1,
2008, under chairmanship of Chile

§Approval of the document *CICAD's Hemispheric
Guidelines on Workplace Prevention*

§CICAD/doc. 1677/08

§Review of MEM indicators 6-9

CICAD's Expert Group on Demand Reduction Work plan 2009-2010

§ Work plan proposed by new Chair, Mexico

§ Involves developing strategies in drug treatment,
rehabilitation & after-care, to link specialized drug
treatment services into the general health care
system

§ Chair called for the formation of national task
forces on drug treatment, to strengthen policy-
making and program execution in this area.

§The Group of Experts will develop hemispheric
policy recommendations that each country may
adapt to its own circumstances and needs.

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5 November 2008
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FINAL REPORT

X EXPERT GROUP MEETING ON DEMAND REDUCTION

Santiago, Chile, September 30 - October 2, 2008



X EXPERT GROUP ON DEMAND REDUCTION

Final Report

The tenth meeting of CICAD's Expert Group on Demand Reduction was held in Santiago, Chile on September 30 – October 2, 2008, under the chairmanship of Chile (see Annex I for the *schedule of activities*). Participating were experts from Argentina, Bahamas, Barbados, Bolivia, Brazil, Canada, Colombia, Costa Rica, Dominican Republic, El Salvador, Grenada, Guatemala, Honduras, Mexico, Panama, Paraguay, Peru, Suriname, Trinidad and Tobago, United States and Venezuela. Representatives of the International Labour Organisation (ILO), the United Nations Office on Drugs and Crime (UNODC), and the Andean Community (CAN) (see Annex II for the *list of participants*).

The objectives of the meeting were:

1. Review the final draft of Part I of the document ***CICAD's Hemispheric Guidelines on Workplace Prevention***, the main purpose of which is to develop standard strategies and guidelines for prevention of substance use in the workplace in OAS member states.
2. Define a conceptual and methodological framework, taking into consideration local experiences in both the public and private sectors that have been carried out in the countries of the hemisphere.
3. Develop a logic framework for a workplace prevention program at the level of an individual company, taking into account the three levels of prevention, as well as evaluation.
4. Review the indicators on prevention of the Multilateral Evaluation Mechanism (MEM).

During the first day of the meeting, the experts reviewed the ***Hemispheric Guidelines on Workplace Prevention***, which the delegates agreed should be made available to member states as soon as possible, to assist them in their development of their own national strategies. A number of suggestions and recommendations were made to the document, and will be incorporated by the Executive Secretariat of CICAD. The document would remain open to comment by meeting participants until October 31, 2008.

Representatives of Chile and the United States made presentations on their strategies and approaches to workplace prevention, and other delegates discussed issues such as working with families, policies on use in the workplace of drugs and/or alcohol, treatment for problem drug users in the workplace, and the process of rehabilitation and return to work.

During the second day, four working groups were formed to prepare a logic framework of workplace prevention programs at the level of the individual company or organization. The first group addressed universal prevention, the second, selective prevention, and the third, indicated prevention.¹ The fourth group worked on indicators for the evaluation of workplace prevention programs in general. The results of the groups' work were presented in plenary session, and will be incorporated into the final version of the document *CICAD's Hemispheric Guidelines on Workplace Prevention*. At the end of this segment of the meeting, a strategy for start-up and implementation of the *Guidelines* in each country was outlined.

During the third day, the Expert Group reviewed the MEM indicators on prevention, as per the decision of the CICAD Commission at its forty-third regular sessions. The purpose of the review was to correct any errors there might be in the text, adjust the indicators to current needs and realities, and clarify certain concepts in order to facilitate responses by member states and analysis by the Governmental Experts Group of the MEM. The Executive Secretariat of CICAD suggested some amendments to Indicators 6 – 9, which were submitted to the experts for comment during the meeting. The experts' observations will be incorporated into the corresponding indicators, and, as with all the other MEM indicators, will be posted on the MEM platform where they will be available for comment by member states until mid-January 2009. CICAD's Inter-Governmental Working Group, which will meet in late February, will consider the complete set of indicators.

At the close of the meeting, Chile, in the person of Maria Teresa Chadwick, Executive Secretary of CONACE, handed over the chairmanship of the Expert Group to the Government of Mexico, in the person of Dr. Carlos José Rodríguez Ajenjo, Technical Secretary of that country's National Anti-Addictions Council (CONADIC), for a term of office of two years. At the same time, the Government of the United States took office as Vice Chair of the Expert Group, also for a two-year term.

The new Chair of CICAD's Expert Group on Demand Reduction, Dr. Rodríguez Ajenjo, proposed that the theme of the Group's work during his Presidency would be the development of national strategies and public policies in drug treatment, rehabilitation and after-care, in order to bring all types of treatment interventions and modalities under the umbrella of the health care services. He called for the formation in each member state of a national task force on drug treatment, to develop or strengthen policy-making in this area. The Group of Experts approved this proposed workplan.

On behalf of the Executive Secretariat of CICAD, Dr. Anna Chisman, CICAD's Head of Demand Reduction, thanked the Government of Chile, and CONACE in particular, for its generous contributions to the organization of the meeting, and its technical inputs to the agenda items. She thanked the participants for bringing their expertise to bear on the development of the *CICAD Hemispheric Guidelines on Workplace Prevention*, which would be presented to the forty-fourth regular session of the CICAD Commission in November in Chile.

¹ For definitions of "universal", "selective" and "indicated prevention, see CICAD's publication *Hemispheric Guidelines on School-Based Prevention*, Washington, D.C., 2005, p. 16. Access on CICAD's web site at: http://www.cicad.oas.org/Reduccion_Demanda/ENG/DRresources/issues/prevesc/Guidelines-School-Prev-eng.pdf

X Demand Reduction Expert Group Meeting

**Caesar Business Hotel, Santiago - Chile
September 30th - October 2nd, 2008**

Schedule of Activities

Tuesday, September 30th

08:30	09:00	Participant Registration
09:00	9:45	María Teresa Chadwick Executive Secretary Chair of the Demand Reduction Expert Group National Drug Council CONACE, Chile
		Dr. Anna Chisman, Demand Reduction Chief Inter American Drug Abuse Control Commission CICAD
9:45	10:30	Delegation Introduction
10:30	11:00	Coffee Break
11:00	11:15	Review of the schedule of activities Dr. Anna Chisman, CICAD
11:15	12:00	Conclusions of the IX Expert Group Meeting. Observations on the final draft of the document <i>CICAD's Hemispheric Guidelines on Workplace Prevention</i> María Paula Luna, Demand Reduction Specialist CICAD

COMPREHENSIVE POLICY ON WORKPLACE PREVENTION

12:00	12:20	<p>Components of a comprehensive policy for prevention in the workplace Olga Figueroa CONACE/Chile</p>
12:20	13:00	<p>Practical experiences with prevention in the workplace</p> <p>Case study 1 – United States Robert L. Stephenson, Director Division of Workplace Programs, Center for Substance Abuse Prevention (CSAP), Substance Abuse and Mental Health Services Administration (SAMHSA), U.S. Department of Health and Human Services</p> <p>Case study 2 -- Chile</p> <p>Joel Pesaur Moraga, Chief, Development Research, Training and Corporate Affairs, and Pedro González Navarrete, Engineer, Development Research, Training and Corporate Affairs</p> <p>Huachipato Iron and Steel Company (SCH) S.A., Concepción, Chile</p>
13:00	14:00	<p>Lunch</p>

OTHER STRATEGIES TO CONSIDER IN THE FRAMEWORK OF COMPREHENSIVE POLICIES ON PREVENTION IN THE WORKPLACE

14:00	14:30	<p>Work with families in the context of prevention in the workplace CONACE/Chile</p>
14:30	15:00	<p>Protocols for care within the national health care system of drug-using workers Luis Alfonzo Bello, Demand Reduction Specialist CICAD</p>

15:00	15:30	Strategies for rehabilitation and return to work Dr. Mariano Montenegro CONACE/Chile
15:30	16:30	Discussion Panel
16:30	17:00	<i>Coffee Break</i>
17:00	17:45	Evaluation of workplace prevention programs Pablo Morris Advising for Development, Chile
17:45	18:30	Discussion and closure of the day

DINNER OFFERED BY CONACE

Wednesday, October 1st

**DEVELOPMENT OF PROGRAMS IN THE FRAMEWORK OF A COMPREHENSIVE
POLICY OF PREVENTION IN THE WORKPLACE**

09:00	10:00	Strategy for addressing workplace prevention: Logic framework María Paula Luna Olga Figueroa
10:00	10:30	Guidelines for working groups María Paula Luna Olga Figueroa
10.30	11:00	<i>Coffee</i>
11:00	13:00	<i>Work ing groups</i> Group 1 --Logic framework for Universal Prevention Programs Moderator: Representative of Chile

Group 2 -- Logic framework for Selective Prevention Programs

Moderator: Representative of the US

Group 3 -- Logic Framework for Indicated Prevention Programs

Moderator: Executive Secretariat, CICAD

Group 4 -- Evaluation Methodology – Matrix of Evaluation Indicators

Moderator: Representative of UNODC-Colombia

13:00	14:00	Lunch
14:00	15:00	Continue working in groups
15:00	16:00	Presentations of the completed work
16:00	16:30	Coffee
16:30	17:30	Discussion
16:30	17:30	Conclusions and Preliminary Report on Guidelines on Workplace Prevention María Paula Luna Olga Figueroa

RECEPTION OFFERED BY CICAD

Thursday, October 2nd

- | | | |
|-------|-------|---|
| 09:00 | 09:30 | Presentation of the Multilateral Evaluation Mechanism (MEM)
Sofia Kosmas, Specialist MEM
CICAD |
| 09:30 | 09:45 | Recommendations of CICAD's Pre-Inter-Governmental Working Group on review of the MEM Indicators
Alvaro Ahumada
CONACE, Chile |
| 09:45 | 10:30 | Q&A Session |
| 10:30 | 11:00 | <i>Coffee</i> |
| 11:00 | 13:00 | Review of the Indicators of Prevention 6 & 7 |
| 13:00 | 14:00 | <i>Lunch</i> |
| 14:00 | 16:00 | Review of Indicators 8 & 9 |
| 16:00 | 16:30 | <i>Coffee</i> |
| 16:30 | 17:00 | Closing session |
- Anna McG. Chisman**
Demand Reduction Chief
CICAD/OEA
- Handing over the Presidency of the Group of Experts in Demand Reduction to Mexico and Vice Presidency to the United States**
- María Teresa Chadwick**
Executive Secretary
CONACE, Chile
- Carlos Rodriguez Ajenjo, CONADIC, México**
- United States**
The Honorable Christy McCampbell,
Deputy Assistant Secretary of State for International Narcotics and Law Enforcement Affairs (INL)

**DECIMA REUNION DE EXPERTOS
EN REDUCCION DE LA DEMANDA
September 30th – October 2nd, 2008
Santiago de Chile, Chile**

**OEA/Ser.L/XIV.4.10
CICAD/DREX/doc.3/08
Original: Textual**

**LISTA DE PARTICIPANTES/
LIST OF PARTICIPANTS**

**X REUNION DE EXPERTOS EN REDUCCION DE LA DEMANDA
Santiago de Chile, Chile Septiembre 30 – Octubre 2 de 2008**

ARGENTINA

Karina Casal
Directora Nacional de Prevención y Capacitación
Prevención de la Drogadicción y la Lucha contra el Narcotráfico (SEDRONAR)
Buenos Aires, Argentina
Telf. (5411) 4320-1212
Fax: (5411) 4320-1212
Correo Electrónico: casal@sedronar.gov.ar

Carlos Vizzotti
Director Nacional Asistencia
SEDRONAR
Telf/Fax: (5411) 4320-1244
Correo Electrónico: cvizzotti@sedronar.gov.ar

THE COMMONWEALTH OF THE BAHAMAS

Marcia Munnings
Executive Director
The Ministry of Health
Bahamas National Drug Council
Nassau, Bahamas
Tel: (242) 325-4633/4
Fax: (242) 325-8442
E-mail: marcygem@coralwave.com
bndc3@batelnet.bs

BARBADOS

Tessa Chaderton-Shaw
Director, National Council on Substance Abuse
Email: tchaderton-shaw@ncsa.org.bb

BOLIVIA

Freddy Torrico Zambrana
Consul General Adjunto
Correo.ftorrico@consuladodebolivia.cl
Tel. (562) 783 49256
(562) 223 29839 - 232 8180
Santiago, Chile

BRASIL

Carla Dalbosco
Diretora De Políticas De Prevenção e Tratamento
Secretaria Nacional De Políticas Sobre Drogas – SENAD
Tel: 55 61 – 3411 2057 / 2903
Fax: 55 61 – 3411 2110
Email: carla.dalbosco@planalto.gov.br

Wilson Dockhorn Junior
Second Secretary
Tel: (202) 333 4224
Fax: (202)333-6610
Email: dockhornjr@yahoo.com.br

CANADA

Ruth Rancy
Director, Strategic Planning and Horizontal Initiatives Workplace Health and Public
Safety Programmer, Health Canada
Tel: (613)948-5462
Fax: (613)946-8059
Email: Ruth_rancy@hc-sc.gc.ca

CHILE

María Teresa Chadwick Piñera
Secretaría Ejecutiva
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100 - 810
Fax: (56-2) 6974 - 973
Email: secretariaejecutiva@conace.gov.cl

María Soledad Coca Herrera
Subdirectora
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100 - 810
Fax: (56-2) 6974 - 973
Email: mcoca@conace.gov.cl

María Soledad Weinstein Menchaca
Jefa Área Internacional
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100 - 839
Fax: (56-2) 6974 - 973
Email: sweinsteinm@conace.gov.cl

Olga Figueroa González
Encargada del Programa de Prevención Laboral
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100-854
Fax: (56-2) 6974 - 973
Email: ofigueroag@conace.gov.cl

Dr. Mariano Montenegro Corona
Jefe Área Técnica en Tratamiento y Rehabilitación
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100-816
Fax: (56-2) 6974 - 973
Email: mmontenegro@conace.gov.cl

Álvaro Ahumada San Martín
Jefe Área Planificación

Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100-819
Fax: (56-2) 6974 - 973
Email: aahumada@conace.gov.cl

David Huepe Artigas
Jefe Área Evaluación y Estudios
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100-995
Fax: (56-2) 6974 - 973
Email: david.huepe@conace.gob.cl

Rogelio Galindo Veloso
Coordinador Regional
CONACE VIII REGIÓN BÍO - BÍO
Consejo Nacional para el Control de Estupefacientes (CONACE)
Concepción, Chile
Tel: (56-41) 2741 - 425
Fax: (56-41) 2741 - 431
Email: rgalindov@conace.gob.cl

Tomás Cabrera Barrera
Asesor Área Internacional
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100 - 839
Fax: (56-2) 6974 - 973
Email: tcabrerab@conace.gob.cl

Juan Trela Arroyo
Asesor Área Laboral
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100 - 854
Fax: (56-2) 6974 - 973
Email: jtrela@conace.gob.cl

Marisol Chea Ibáñez
Encargada Regional Ámbito Laboral
CONACE REGIÓN METROPOLITANA
Consejo Nacional para el Control de Estupefacientes (CONACE)
Santiago, Chile
Tel: (56-2) 5100-934
Fax: (56-2) 5690-939
Email: mcheai@conace.gov.cl

Patricia Toledo Riquelme
Profesional de Apoyo Laboral
Consejo Nacional para el Control de Estupefacientes (CONACE)

VIII Region Bio-Bio
Tel. (56-41) 274 1432
Fax. (56-41) 274 1430
Email: ptoledor@conace.gov.cl

Joel Pesaur Moraga, Chief, Development Research, Training and Corporate Affairs
Huachipato Iron and Steel Company (SCH) S.A., Concepción, Chile

Pedro González Navarrete, Engineer, Development Research, Training and
Corporate Affairs, Huachipato Iron and Steel Company (SCH) S.A., Concepción,
Chile

Pablo Morris, Asesorías para el Desarrollo, Chile

COLOMBIA

Hernán Vargas Martín
Ministerio de Relaciones Exteriores
Dirección de Asuntos Políticos Multilaterales
Coordinación de Drogas – Bogota
Tel (571) 3 81 4000 ext. 1310
Email: herana.vargas@cancilleria.gov.co

COSTA RICA

Eugenia Mata
Jefe de la Unidad de Reducción de la Demanda
Instituto Costarricense sobre Drogas – ICD
Tel. (506) 524 276982
Email: emata@icg.go.cr

EL SALVADOR

Aída Minero Reyes
Embajadora de El Salvador en Chile

Mauricio Peñate Guzmán
Primer Secretario

GRENADA

Terence Walters
Assistant Drug Control Officer
National Council on Drug Control
Tel: (473)440-7911
(473)405-0110 (Mobile)
Fax: (473)440-6650
(473)440-7701
Email: terryactive@yahoo.com

GUATEMALA

Judith Anleu de Guevara
Directora de Prevención
SECCATID
Email: janleu@seccatid.gob.gt
Tel. (502) 23612620/3/6/8
Fax. (502) 2331 0372

HONDURAS

Selim Abdala Nazar Handal
Servicio de Medicina Ocupacional de la Secretaria de Estado en los Despachos de
Trabajo y Seguridad Social
Tel : (504)232-3918/ 232-3921 ext. 241
Email : selimnazar@yahoo.es

MEXICO

Dr. Carlos José Rodríguez Ajenjo
Secretario Técnico del Consejo Nacional contra las Audiciones (CONADIC) de la
Secretaria de Salud

Tel. (5255) 5207-9936/91
Email: crodriguez@salud.gob.mx

Luz María García Rivas
Directora Ejecutiva
Centro Nacional de Planeación, Análisis e Información para el Combate a la
Delincuencia
Tel. (5255) 5169-6504
Email: luzgarcia@pgr.gob.mx

Alejandro Sánchez Guerrero
Encargado de la dirección de prevención
Centro de Integración juvenil
Tel: (5255) 5999-4949/5994 4924 Ext. 5027
Email: alejandrosq@cij.gob.mx

PANAMA

Bélgica Bernal V.
Encargada de la Reducción de la Demanda
CONAPRED
Panamá, Panamá
Telf: (507) 505-3252
Fax: (507) 505-3254
Correo Electrónico: reducdemanda@cableonda.net

PARAGUAY

Graciela Barreto de Ruiz
Especialista Reducción de la Demanda
Directora de Cooperación Nacional, Internacional
SENAD
Tel: (59521) 523 044
Fax: (59521) 214 731
Email: grabato@gmail.com

PERU

Eduardo Haro Estabridis
Gerente de Prevención y Rehabilitación
DEVIDA
Tel: 449-0007
Fax: 449-0528-104
Email: eharo@devida.gob.pe

REPUBLICA DOMINICANA

Greysis Lizardo Ovalle
Ministro Consejero – Especialización Area Social
Embajada de Republica Dominicana
Tel. (562) 953 5750 ext. 116
Email: groyxis.lizardo@gmail.com

SURINAME

Mr. S. Alfaisi
Chairman
The National Anti - Drug Council
Email: alfaisi71@yahoo.com
Tel : + 597425402
Fax : + 597425429

TRINIDAD Y TOBAGO

Paul A. Holder
Co-ordinator NADAPP
Tel: 1(868) 627-3506/3527;625-7055
Fax: 1(868) 627-4471
Email: paul_o30@hotmail.com

UNITED STATES

The Honorable Christy McCampbell,
Deputy Assistant Secretary of State for International Narcotics and Law
Enforcement Affairs (INL), Head of the Delegation.

Mr. Javier M. Córdova,
Senior Analyst for Demand Reduction, U.S. Department of State, International
Narcotics and Law Enforcement Affairs (DOS/INL).

Mrs. June Sivilli,
Senior Advisor for International Demand Reduction
White House Office of National Drug Control Policy (ONDCP)
Executive Office of the President
Tel: 202-395-5526 (direct)
Fax: 202-395-6729
Email: jsivilli@ondcp.eop.gov

Mr. Robert L. Stephenson II, M.P.H
Director, Division of Workplace Programs, Center for Substance Abuse Prevention
(CSAP), Substance Abuse and Mental Health Services Administration (SAMHSA),
U.S. Department of Health and Human Services

VENEZUELA

Reyna Franco
Directora de Reducción de la Demanda
Oficina Nacional Antidrogas
Tel. (0212) 957 3461
(0424) 1462132
Email: rfranco@ona.gob.ve

Bianca Saputelli
Coordinadora de Prevención Laboral
Oficina Nacional Antidrogas
Tel. (0212) 957 3469
(0414) 338 6603
Email: bsaputelli@ona.gob.ve

**ORGANIZACIONES INTERNACIONALES /
INTERNATIONAL ORGANIZATIONS**

OFICINA DE LAS NACIONES UNIDAS CONTRA LA DROGA Y EL DELITO

María Mercedes Dueñas

Coordinadora Programa para la Descentralización Convenio UNODC - Ministerio de la Protección Social

Tel: UNODC (57-1) 6467000 ext. 362

Tel: MPS (57-1) 3305000 ext. 4077

Email: maria.duenas@unodc.org

COMUNIDAD ANDINA DE NACIONES

Tatiana Dalence Montano

Directora Regional

Proyecto de Apoyo a la Comunidad Andina en el Area de Drogas Sintéticas

Tel: 51-1-411 1400 – anexo 1412

Email: tatianadalence@yahoo.es

Lima – Perú

ORGANIZACION INTERNACIONAL DEL TRABAJO

Guillermo Pérez Vega

Especialista Principal en Normas Internacionales y Relaciones Laborales

Tel. (56-2) 580 5500

Fax. (56-2)

**COMISION INTER-AMERICANA PARA EL CONTROL DEL
ABUSO DE DROGAS / INTER AMERICAN DRUG ABUSE
CONTROL COMMISSION (CICAD)**

Anna McG. Chisman

Director, Demand Reduction Area

Tel: (202) 458-6221

Fax: (202) 458-3658

E-mail: Achisman@oas.org

Maria Paula Luna

Program Specialist, Demand Reduction Area

Tel: (202) 458-6451

Fax: (202) 458-3658

E-mail: MLuna@oas.org

Sofia Kosmas

**Especialista, Sección del MEM
CICAD/ OEA
Washington, DC
Tel: (202) 458-3807
E-mail: skosmas@oas.org**

**Luis Alfonzo
Program Specialist, Demand Reduction Area
Tel: (202) 458-3286
Fax: (202) 458-3658
E-mail: Lalfonzo@oas.org**